

## Deferred compensation

**1995**

The Association found a sponsor for this bill and it passed into law. \$25 matching into deferred compensation. This bill not only affected Highway and Transportation Employees but all state employees.

**1998**

Testified for the contribution factor to PEBSCO's Deferred Comp Plan be increased to \$75.00. **APPROVED!!!** The contributing factor will be appropriated by the Legislature yearly.

**2008**

Deferred compensation took precedence for the '08 session. After T.E.A.M.'s diligent participation, funding was increased to \$35 a month.

## Work Zone Safety

**1994**

Also we had a bill pass that changed the retirement factor to 1.6%. We also had the work zone safety bill passed.

**1999**

Worked towards retirement bill, increased health insurance for retirees, state holidays, increased fines in work zones, exempt monthly annuities from income tax, and interim study of retiree health care. Worked against collective bargaining and roll back of gas tax. Triple indemnity on life insurance for employees killed on the job was added to the retirement bill, which passed and was signed by the Governor.

**2000**

Supported the work zone safety bill that did not pass this year.

Sponsored the Deferred Retirement Option Program - did not pass, but is being studied by a Governor's committee this summer.

**2001**

The Governor of Missouri, Bob Holden, made reference to the State Highway and Transportation Employees Association of Missouri when he signed Senate Bill 244 (Work Zone Safety Bill) into law for their effort in promoting safety for highway workers in our state. The Bill accessed an additional \$250 fine to speeding violations in a signed work zone. The Governor also signed into law our Deferred Retirement Option Plan (DROP) 5B371 that gives all state employees the option of taking up to five years of their retirement in a lump sum cash payment to be used as they choose.

**2006**

TEAM joined forces with MoDOT and got legislation passed that imposes an automatic \$10,000.00 fine for hitting a worker in a work zone.

# Sick Leave

## 1961

A full time position for the credit union was obtained. An increase in vacation of 1 1/4 day per month was asked for and obtained. The Association requested that the 20 hour shift for maintenance men be abolished. The Association requested that sick leave be increased to 1 1/4 days per month. All of this approved in 1961 alone!!

## 1969

Overtime was obtained. The Association asked that sick time be allowed to accumulate to 120 days which was approved.

## 1973

The Association requested and received unlimited accumulation of sick leave.

# Retirement

## 1955

The Association proposed legislation for a retirement plan for State Employees. This legislation was approved and passed. Also proposed a leave of absence from work for serious illness. This item was also approved.

## 1972

The Association requested that 1.25% be used in the retirement formula plus vested rights was approved.

## 1976

Revisions to the retirement system were made so that the state would make all contributions. Vacation of 1 3/4 days per month at 15 years of service was requested by the Association and received.

## 1984

Obtained passage of a bill which gave employees one month retirement for every 42 days of unused sick leave. The percentage used in the retirement formula was increased from 1.25% to 1.33%. A 50% spouse benefit was initiated with no reduction to the employees benefits. Plaques were obtained to honor employees killed on the job.

## 1986

The Association supported retirement with full benefits at 55 years of age and 30 years of service. Improvements were made in the medical plan, with no increase in premiums.

## 1988

The retirement option for the surviving spouse was revised so that they would receive 50% of the final annuity instead of the beginning annuity. The retirement formula was again revised in 1988. The percentage used in the retirement formula was increased from 1.33% to 1.5%.

## 1991

Full credit of unused sick leave time for retirement approved.

## 1992

Association got approved vesting after five years of service, purchase of military credit for active

employee veterans who will receive military retirement, addition of one retired member to the retirement board, 1/2 survivorship for spouses of retirees that died prior to September 28, 1989 and transferring of service time for state employees.

#### **1994**

Also we had a bill pass that changed the retirement factor to 1.6%. We also had the work zone safety bill passed.

#### **2001**

The Governor of Missouri, Bob Holden, made reference to the State Highway and Transportation Employees Association of Missouri when he signed Senate Bill 244 (Work Zone Safety Bill) into law for their effort in promoting safety for highway workers in our state. The Bill assessed an additional \$250 fine to speeding violations in a signed work zone. The Governor also signed into law our Deferred Retirement Option Plan (DROP) 5B371 that gives all state employees the option of taking up to five years of their retirement in a lump sum cash payment to be used as they choose.

#### **2002**

Because of the tight budget in the state this year, we had only HB 1455 signed by the Governor. This bill gives the employees the choice of how many years they would like in their Deferred Retirement Option Plan. (DROP)(1-5 YEARS)

## **What do we do in Bad years?**

#### **2004**

Little legislation passed this session that would benefit state employees, but the Association continued to work hard in the Capital by making numerous appearances at committee hearings. Bills were proposed, opposed, rewritten and amended where appropriate on behalf of the state transportation employees.

#### **2009**

Opposed SB 150 – HB 347

Fish Fry

Employees Fallen Workers Memorial

TEAM is on the Web!!!!

<http://teamisontheweb.com/> , <http://teamontheweb.com> or <http://moshea.org>

**We want to hear from you!!**

**“Your Voice Counts”**